

February 6, 2017 Pastoral Council

Present: Francis Todey, Jerry Roche, Eric Klaus, Bethe, Paula Friederich, John Moore, Dori Gass, Alex Tietz, Bob Horton, Fr. Jon, Bill Bergan, Bob Gelina, Alexis Pint

Faith Formation Staffing

- Tyler Wheeler, Director of Faith Formation, is leaving
- Tyler recommends full time Director of Faith Formation and part time children's faith formation position
 - Not enough time to handle both adult faith formation and children's faith formation
 - Tyler: A joint part-time St. C/part-time STA will likely be higher quality than a part-time dedicated STA resource
- Fr. Jon is not confident that we can find a part timer for children's faith formation
- STA has 130-150 students in K-8 (approx 15 per grade)
- A council member asked whether a campus ministry missionary could serve as part-time children's faith formation
 - Fr. Jon: No--missionary is dedicated to campus ministry; no spare time for additional work
- A council member suggested that residents advanced in their formation should be encouraged to seek new residents in order to take some effort from the adult faith formation work
- A council member suggested that Adult Faith Formation be directed more towards Children's Faith Formation so that the former can reinforce the latter
- A council member asked how have residents have felt about joining with St. Cecilia's for high school students
 - Tyler has heard little recently (negative or positive)
- A council member asked whether it be harder for a position based at St. Cecilia's to find college student catechists
 - Tyler: No. Many catechists come from parish registration and others from referrals
 - Tyler doesn't utilize own relationships very much in finding catechists
- A council member suggested that we increase training and formation of children's faith formation catechists
- Three proposals were identified:
 - Option 1
 - Full time Director of Faith Formation

- Part time coordinator of children's faith formation
- Option 2
 - Full time Director of Faith Formation
 - Joint position with St. Cecilia's for coordinator of children's faith formation; 3/4 time St. Cecilia's, 1/4 time STA
- Option 3
 - Make no changes--encourage the new hire to determine their own staffing choices
- **Decision:** By consensus, the council chose option 2. Fr. Jon will form a search committee to seek Director of Faith Formation. Fr. Jon will ask St. Cecilia's about sharing children's faith formation position. If a joint position for children's faith formation coordinator is untenable, STA will consider options for an in-house part time position.

Social Justice Commission

- The Social Justice Commission presented on Love Your Neighbor, Social Justice Grants, and their general work and goals
- The commission requested an increase of tithe contribution to Love Your Neighbor by \$7,600

Election Committee

- April 30 is last possible week for election
- April 23 is Confirmation at St. Cecilia's
- **Decision:** By consensus, the council chose April 30 for the date of the parish election
- We must elect:
 - 2 resident parishioners
 - 3 student parishioners

All-Parish Meeting Committee

- **Decision:** By consensus, the council chose April 2 for the date of the All-Parish Meeting. The meeting will take place after the 10:30 Mass.

Finance Report

- A council member suggested that we consider our benefits package in addition to salary when considering

employee compensation

President's Report

- Fr. Jon announced that STA may pivot to inviting FOCUS missionaries onto its campus rather than recruiting its own missionaries

Decisions

- By consensus, the council chose to seek a Director of Faith Formation and inquire about a joint children's faith formation coordinator shared with St. Cecilia's. Fr. Jon will form a search committee to seek Director of Faith Formation. Fr. Jon will ask St. Cecilia's about sharing children's faith formation position. If a joint position for children's faith formation coordinator is untenable, STA will consider options for an in-house part time position.
- By consensus, the council chose April 30 for the date of the parish election.
- By consensus, the council chose April 2 for the date of the All-Parish Meeting. The meeting will take place after the 10:30 Mass.